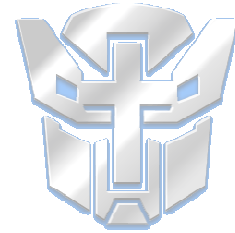


The Social Covenant of Transformers Youth Ministry of the First United Methodist Church of Melbourne.



The Social Covenant is a contract within the Student Leadership and the Adult Volunteers of the Youth Ministry. As leaders it matters how we behave, what we do, what we say, how we act and how we react. It is our commitment to each other that our actions will help to provide a healthy and effective ministry team. We believe and understand that each of us is a valued member of the Youth Ministry and because of that each of us is important in this ministry (1 Corinthians 12). While we all are at different places in our walk with Christ and each of us moves at a different pace, we are seeking to become who God has designed us to be. The Social Covenant will be used to remind us of the importance of servanthood, to rejoice in the success of others, to be focused on living out the fruits of the Spirit (Galatians 5), to hold each other accountable, and to provide the way and the manner in which we will handle conflict or difficulties as they arise.

How does the leadership (Student Leaders and Adult Volunteers) expect to be treated by the Director of Youth Ministries? The leadership should expect to be treated with dignity and respect, to be encouraged as part of the team and in their work as part of the team, to be held accountable in their walk with Christ and their work in the Youth Ministry, to expect honesty from the Director, to receive an open mind, to be treated equally from individual to individual, to be accepted as family and to be prayed for regularly.

How does the leadership intend to treat each other? The leadership intends to treat each other according to the golden rule (as each one would like to be treated), to hold each other accountable, to be unified with a common goal to build the Kingdom of God and a common direction, to be appreciative of the work that others do and of each other for who they are, to be willing to listen and hear the viewpoints of others, to be ok with disagreements, to be a servant to others before the self, to know each other deeply and as part of a family.

How does the leadership intend to treat the Director of Youth Ministries? The leadership intends to treat the Director of Youth Ministries with respect for thoughts, opinions and personal time, to strive to understand the experience that the Director has, to be helpful and assist in the ministry, to be encouraging both in the ministry and in their personal life, to be supportive of the ministry and the decisions that are made, with honesty, with trust, with love, to pray for the Director regularly, as a part of the family of Christ.

How does the leadership intend to handle conflict or difficulties when they arise? Conflict should be handled and responded to by first going to the person with which the conflict lies, honestly seeking a resolution over personal desires, to speak with a third party about the conflict only if it is to seek advice to handle the situation, to ask an additional person to step in when needed, to be willing to serve, to take time to reflect on personal motives, to be approached calmly and with honesty, to offer grace and mercy, and to surround the conflict or difficulty with prayer before, during and after.

As a part of the leadership, it is my commitment to uphold the Social Covenant that we have helped to create. We are committed to serving each other as a part of the team and understand that each member is a valued part of the Youth Ministry of First United Methodist Church. We will use this as a tool to hold ourselves accountable in dealing and responding to each other as we are taught in the scriptures.